



312

companies in Bangalore that hire Java Backend Developers

0-4 yrs experience | open-to-work | switchers | freshers

UI / Angular / React developers - the same companies
hire frontend too. This map works for you as well.

Salaries · Contacts · Outreach odds

**I burnt my AI tokens compiling this,
so you don't have to.**



The hardest part isn't the interview.

It's knowing WHERE to apply.

- You open LinkedIn - the same 10 famous companies.
- 2,000 applicants on every single opening.
- You apply anyway. Silence.

So I mapped the whole Bangalore market - 312 companies, ranked by speed-to-offer.

What the sheet knows about Bangalore

3-4x the openings of Hyderabad

and 3-4x the applicants. Portal-only applying converts worse here.

Pay is 10-15% higher

but rent eats it. Rs 15L here is roughly Rs 13L in Hyderabad, net.

The GCC cluster is the real route

Target, Tesco, Lowe's, Fidelity, ANZ, Amadeus - not the unicorns.

Pharma GCCs are wide open

Lilly, Novo Nordisk, Takeda, Bayer, GSK. Real Java. Barely any applicants.

ORR to Whitefield is 90 minutes

Filter by location before you fall in love with a company.

None of this is in a job portal.

It's the part that decides where your 45 days go.

The top 10, ranked for you

TEASER · Top 20 of 312

#	COMPANY	CATEGORY	EST. CTC*	SCORE
1	ANZ Bengaluru	BFSI GCC	₹13-20	9
2	Amadeus Labs	Travel-tech R&D	₹13-20	9
3	EPAM Systems	Premium engineering	₹13-21	9
4	Fidelity (FIL)	BFSI GCC	₹13-21	9
5	Lowe's India	Retail-tech GCC	₹13-22	9
6	Target India	Retail-tech GCC	₹14-24	9
7	Tesco Technology	Retail-tech GCC	₹13-22	9
8	Thoughtworks	Premium engineering	₹13-22	9
9	Bosch Global (RBEI)	Engineering R&D	₹10-17	8
10	GlobalLogic	Digital engineering	₹11-18	8

*Early-career (1-3.5 yrs) researched estimates in LPA - verify on AmbitionBox / Glassdoor.

...and the list keeps going

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#	COMPANY	CATEGORY	EST. CTC*	SCORE
11	Nagarro	Product engineering	₹11-18	8
12	NoBroker	PropTech product	₹11-19	8
13	Persistent Systems	Product engineering	₹10-17	8
14	Albertsons	Retail-tech GCC	₹12-19	8
15	Allstate	Insurance GCC	₹12-19	8
16	Broadridge	FinTech GCC	₹12-19	8
17	IQVIA	Healthcare data	₹12-19	8
18	LSEG (Refinitiv)	Financial data	₹12-20	8
19	NatWest Group	BFSI GCC	₹12-19	8
20	AB InBev GCC	CPG tech GCC	₹13-20	8

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What the full sheet gives you

> The full company list

GCCs, product, SaaS, FinTech, HealthTech, DevTools, funded startups

> Salary bands

calibrated for 1-3.5 yrs - see where Rs 13 LPA+ is realistic

> Java Usage rating

skip the .NET / Python / embedded shops before you waste a DM

> Difficulty + competition

know your odds before you invest prep time

> Cold-outreach odds

most reply to DMs even with no live opening

> Best person to contact

recruiter vs referral vs founder - per company

> Ready LinkedIn queries

copy-paste, find the right human in 10 seconds

> Recommendation Score

ranked by speed-to-offer, never by brand

> Tracker + Playbook

status dropdowns, 3 DM templates, a 30-45 day plan



Who this is for

Java / Spring Boot backend developers, 0-4 yrs:

open-to-work, planning a switch, or starting your career.

Also for UI / Angular / React developers:

the same 312 companies hire frontend engineers too.

Company list, salary ballparks and the outreach playbook work exactly the same - just skip the Java column.

Honest disclaimers

Figures are researched estimates, not verified quotes -
cross-check AmbitionBox / Glassdoor before negotiating.

Newly-opened GCCs are marked verify-first.

Some rows sit below Rs 13 LPA - kept as fast backup
offers you can use as negotiation leverage.

Want the full sheet?

It's free. I'm sharing it to save you the weeks of searching it took to build.

Comment “BANGALORE” or DM me

Know someone job-hunting in Bangalore?

A repost costs you nothing -
it might change their next 45 days.

312 companies · salaries · outreach odds · queries · tracker · playbook

Java Backend 0-4 YOE + UI / Angular welcome