

188 Hyderabad companies

that hire Java Backend Developers

0-4 yrs experience | open-to-work | switchers | freshers

UI / Angular / React developers — the same companies hire frontend too. This map works for you as well.

Salaries · Contacts · Outreach odds

**I burnt my AI tokens compiling this,
so you don't have to.**



The hardest part isn't the interview.

It's knowing WHERE to apply.

- You open LinkedIn - the same 10 famous companies.
- 2,000 applicants on every single opening.
- You apply anyway. Silence.

So I mapped the whole Hyderabad market - 188 companies, ranked by speed-to-offer.

The top 10, ranked for you

TEASER · Top 20 of 188

#	COMPANY	CATEGORY	EST. CTC*	SCORE
1	EPAM Systems	Premium engineering	₹12-19	9
2	Lloyds Technology Centre	BFSI GCC	₹13-20	9
3	Optum (UnitedHealth)	HealthTech GCC	₹11-17	9
4	Phenom	HR-tech product (Hyd)	₹12-20	9
5	GlobalLogic (Hitachi)	Digital engineering	₹10-16	8
6	Grid Dynamics	Premium engineering	₹12-19	8
7	HighRadius	FinTech SaaS (Hyd HQ)	₹10-16	8
8	Zemoso Labs	Product studio	₹10-16	8
9	Ivy Comptech	Gaming-tech product	₹12-20	8
10	ModMed	HealthTech SaaS	₹12-19	8

*Early-career (1-3.5 yrs) researched estimates in LPA - verify on AmbitionBox / Glassdoor.

...and the list keeps going

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#	COMPANY	CATEGORY	EST. CTC*	SCORE
11	Synchrony	FinTech GCC	₹12-18	8
12	MassMutual India	InsurTech GCC	₹12-18	8
13	Providence India	HealthTech GCC	₹12-18	8
14	American Airlines Tech Hub	Airline GCC	₹12-18	8
15	Vitech Systems	Insurance platform	₹12-18	8
16	iCIMS	Recruiting SaaS	₹12-18	8
17	A23 (Head Digital Works)	Gaming (Hyd HQ)	₹11-18	8
18	Wells Fargo	BFSI GCC	₹11-17	8
19	Evernorth (Cigna)	HealthTech GCC	₹11-17	8
20	Kore.ai	AI product (Hyd HQ)	₹10-17	8

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What the full sheet gives you

> **188 companies**

GCCs, product, SaaS, FinTech, HealthTech, gaming, DevTools, funded startups

> **Salary bands**

calibrated for 1-3.5 yrs - see where Rs 13 LPA+ is realistic

> **Java Usage rating**

skip the .NET / Python shops before you waste a DM

> **Difficulty + competition**

know your odds before you invest prep time

> **Cold-outreach odds**

most reply to DMs even with no live opening

> **Best person to contact**

recruiter vs referral vs founder - per company

> **Ready LinkedIn queries**

copy-paste, find the right human in 10 seconds

> **Recommendation Score**

ranked by speed-to-offer, never by brand

> **Tracker + Playbook**

status dropdowns, 3 DM templates, a 30-45 day plan



Who this is for

Java / Spring Boot backend developers, 0-4 yrs:

open-to-work, planning a switch, or starting your career.

Also for UI / Angular / React developers:

the same 188 companies hire frontend engineers too.

Company list, contacts, salary ballparks and the outreach playbook work exactly the same - just skip the Java column.

Honest disclaimers

Figures are researched estimates, not verified quotes -
cross-check AmbitionBox / Glassdoor before negotiating.

Newly-opened GCCs are marked verify-first.

Some rows sit below Rs 13 LPA - kept as fast backup
offers you can use as negotiation leverage.



Want the full sheet?

It's free. I'm sharing it to save you the weeks of searching it took to build.

Comment “JAVA” or DM me

Know someone job-hunting in Hyderabad?

A repost costs you nothing -
it might change their next 45 days.

188 companies · salaries · contacts · queries · tracker · playbook

Java Backend 0-4 YOE + UI / Angular welcome